

| OK | CATEGORY GOAL   | %TIME (Actual)            | CATEGORY                                 |   | %TIME | HOURS | FREQ. |
|----|---|---------------------------|--|---|-------|-------|-------|
|    |   | Direct Student Services   | Instruction                              | ■ | 10.5  | 11    | 16    |
|    |   | 42%                       | Appraisal and Advisement                 | ■ | 0     | 0     | 0     |
| x  | Student Services<br>80% <i>or more</i>                            |                           | Counseling                               | ■ | 31.1  | 31    | 46    |
|    |   | Indirect Student Services | Referrals/ Consultation/ Collaboration   | ■ | 35.6  | 36    | 52    |
|    |   | 36%                       |  |   |       |       |       |
|    |   |                           | Defining, Managing, Assessing Activities | ■ | 6.4   | 6     | 8     |
|    | Program Defining,<br>Managing and Assessing<br>20% <i>or less</i> | 22%                       | Fair-Share Responsibility Activities     | ■ | 15.5  | 16    | 28    |
|    |   | 1%                        | Non-School-Counseling Tasks              | ■ | 1.0   | 1     | 1     |
| x  | Non-School-Counseling 0%  |                           |  |   |       |       |       |